

April 21, 2010

Bill Cramer, Chairman  
Sublette County Board of County Commissioners  
21 S Tyler  
PO Box 250  
Pinedale, WY 82941

Dear Commissioner Cramer,

In late February of this year, a resident of Sublette County approached Community Support Foundation (CSF) requesting that we perform an inquiry into the financial affairs of the Sublette County Rural Health Care District (RHCD). This resident, wishing to remain anonymous, cited several instances of public record in which requests were made to CEO Rob Harding and the RHCD for budget and payroll records. We have been told that the public responses by Mr. Harding and RHCD were viewed as being less than transparent, if not outright evasive. According to this resident, as well as several public letters published in local media, the suggestion has been raised that public dollars were being mismanaged or mishandled by the RHCD. The resident then contacted the Wyoming Attorney General's (AG) office and was told that "the AG will only investigate if requested by local government officials". Feeling hand-tied, our organization was then contacted by this resident and asked to perform an inquiry into the matter to determine if there was any evidence of wrong doing and to refer our findings to local government officials to provide the grounds for further inquiry if deemed necessary by those officials. Of particular concern was the alleged unwillingness of Mr. Harding and the RHCD to release payroll records publicly, possibly attempting to hide some sort of wrong doing or mismanagement from public scrutiny?

CSF is a non-profit foundation dedicated to investigating and fighting government abuses of all kinds. Our organization is made up of dedicated, primarily retired professionals with broad experience in government, business, industry, accounting and finance. Our investigative work on behalf of communities and individuals has been used to facilitate criminal prosecution, helped with judicial review to reduce prison sentences when found to be overly aggressive or disproportionate with the crime committed and, most recently, to protect a combat-wounded U.S. Navy Corpsman from an illegal and improper foreclosure proceeding. Being within the scope of our organization's mission, we agreed to perform an inquiry on behalf of this resident and all those within the RHCD who receive and/or pay for healthcare services provided.

The scope of this inquiry has been that of a limited analysis because the only means by which we have had access to the reviewed documents has been through a public disclosure process, which seemingly relies upon the assumption "*that the data and documents provided are, in fact, true and correct duplicates of the public record.*" This inquiry was also limited by the resources and time of our volunteer investigators. While this report is intended to be brief, we do believe that it provides sufficient depth to ensure that a reader will arrive at accurate conclusions. Report findings are only intended to give local government officials, within whose stewardship the RHCD is a part, a starting point for further investigation if deemed appropriate by those officials.

The outcome of this inquiry has four possible dispositions:

- a) Sustained – There is sufficient evidence to prove the allegation
- b) Not Sustained – There is insufficient evidence to either prove or disprove the allegation
- c) Unfounded – There is sufficient evidence to prove that the allegation did not occur or that the allegation was not based on facts
- d) Exonerated – There is sufficient evidence to prove the allegation, but the activity proved is deemed lawful and proper

Our findings, along with the appropriate disposition are reported with each allegation shown in this report.

A formal request for public records pursuant to Wyoming Statutes Title 16, Chapter 4, Article 2 was submitted to Mr. Harding, requesting a year-end 2009 payroll report on March 2, 2010. This was requested in order to “isolate and prove the validity of every transaction relating to the... use and disposition of all public property and public income... (WS 16-4-203(a)(vi)(A)).” Mr. Harding responded to the request in a timely manner, providing the document requested as well as the “2009/2010 Departmental Budget” (Summary) in an Excel spreadsheet format.

The documents obtained were reviewed and utilized to address the following allegations:

1. **Allegation:** RHCD payroll funds were handled in a way that is contrary to or in violation of Local, State or Federal statute.

**Finding:** Unfounded. The payroll report reviewed provided sufficient evidence to indicate that the allegation is not based on facts and did not occur. Further concerns or inquiries should be directed to the independent audit report approved by the RHCD elected board February 16, 2010.

2. **Allegation:** RHCD administration and management engaged in practices which have led to waste and/or improper use of public funds.

**Finding:** Not sustained. There is insufficient evidence to prove this allegation with the limited documentation provided. However, there is substantial evidence to suggest that improper use of funds may have or might be occurring and further investigation by government authority is strongly recommended. Internal review of excessive and potentially unnecessary overtime, particularly in the EMS department, is recommended.

Operational and payroll expenses were examined separately to address this allegation. Both the budget and payroll report provided to us were organized by department and as such, our detailed findings are also presented by department. Because the budget provided was a summary report and due to insufficient detail, a recommendation for further inquiry was indicated in instances where questions were raised.

**Following are the findings by individual department:**

**Administration**

Operational Costs (all costs minus Payroll/Benefits, Depreciation & Capital expenditures):  
\$1,315,948

Continuing Education expenses totaled \$22,500, presumably for administration, billing and reception personnel as all other departments have their own Continuing Education expenditure. This appears to be out of the norm for 4 full-time managers, and 12 lower level employees (including 1 part-time) with duties primarily clerical in nature. Further inquiry into the detailed expenditures in this category is recommended.

Office Supply expenditures totaled \$59,000 for this single department. This appears to be beyond the norm for a public health care entity of this size. Further inquiry into the detailed expenditures in this category is recommended.

Printing, Subscriptions and Advertising expenses totaled \$95,600. This appears to be beyond the norm for a public health care entity of this size. Further inquiry into the detailed expenditures in this category is recommended.

“Foundation Services” expenses totaled \$50,000. The September 22, 2009 edition of the Sublette Examiner stated that “RHCD Board Member Cindy Van and county resident Dari Quirk are working to develop a foundation for the district. [Rob] Harding said the objective is to help RHCD bring in funding.” A letter published February 12, 2010 in the Pinedale Roundup made reference to this foundation and a \$50,000 expense by the RHCD to “start a foundation.” Presumably, the foundation referenced is the “Rural Health Foundation of Sublette County,” a non-profit corporation incorporated with the Wyoming Secretary of State on 1/26/2010 under filing number 2010-000579555. According to data obtained from the Secretary of State (see attached), both the incorporator and registered agent is Robert C. Harding and the mailing address indicated is that of the RHCD Pinedale Clinic.

Ordinarily, healthcare related foundations are associated with private hospitals and donations from the hospital to the foundation are derived from excess revenues. Private foundation funding by public healthcare institutions are almost unprecedented and the legality and appropriateness of the redistribution of public tax funds to a private charitable organization, particularly when the public entity is experiencing a budget deficit (i.e. no excess revenue), is questionable at minimum. Furthermore, the appearance of impropriety exists when elected and public officials have directed public tax revenue to a private organization both founded and operated by those same

individuals. **Further inquiry into the detailed expenditures in this category and the legality of the same is strongly recommended.**

Payroll/Benefit Costs for Admin (4 F-T), Billing (4 F-T, 1 P-T) and Reception (7 F-T): \$1,519,948

For non-management positions, Salary.com was utilized as a benchmark, averaging the reported medians of each position from Idaho Falls and Casper (the two nearest major cities).

Salaries of administrative staff including the CEO and CFO appear to be reasonable for management of a budget and organization of this size. The average salary of full-time billing staff (non-management) exceeds the Salary.com benchmark by 51%. The average salary of full-time reception staff exceeds the Salary.com benchmark by 49%. Overtime is within reason.

**Administration summary:** Multiple questions are raised regarding specific operational costs deserving further clarification and in the case of the \$50,000 expense for “Foundation Services,” an in depth investigation into the legality of the expenditure is strongly recommended. Salaries of management are within reason. Salaries of reception and billing staff significantly exceed the median. Overtime is minimal.

### **Clinical**

Operational Costs (for both medical clinics): \$626,354

Operational costs appear to be within reason in all categories.

Payroll/Benefit Costs for Medical Staff (8 F-T, 1 P-T) and Nurses (10 F-T): \$3,341,426

Average salaries of medical staff (MD’s, ARNP’s and PA’s) are approximately 1.3% less than the Salary.com median benchmark. The salary of the nursing supervisor exceeds the median by 25.3%. Salaries of nursing staff (non-management) are, on average, 17% less than the median after overtime is factored out. Overtime is significant among nursing staff with each nurse working 325 overtime hours on average in the 4<sup>th</sup> quarter.

**Clinical summary:** Operational costs are within reason. While salaries of medical staff are nearly on par with the median benchmark, the nursing supervisor salary exceeds the median while the average nursing staff base salary is significantly less than the median. Nursing staff works a significant amount of overtime. Most common causes of excessive overtime are 1) understaffing (possibly due to low pay in this case), 2) high absenteeism (most often due to poor morale), and/or 3) poor scheduling management.

## **Lab**

Operational Costs (for both medical clinics): \$240,069

Operational costs appear to be within reason in all categories.

Payroll/Benefit Costs for the Lab Supervisor (1 F-1), Medical Technologist (1 F-T) and staff/technicians (5 F-T, 1 P-T): \$646,045

The lab supervisor salary exceeds the median by 64.6%. The medical technologist salary is 23.2% less than the median after factoring out overtime. Salaries of general lab staff (non-management) are 4.1% less than the Salary.com median after overtime is factored out. Overtime is significant with some lab staff working more than 500 to almost 700 hours of overtime in the 4<sup>th</sup> quarter.

**Lab summary:** Operational costs are within reason. Management compensation significantly exceeds the median. Salaries of non-management are nearly on par with the benchmark. Significant amounts of overtime are being worked by lab staff. Most common causes of excessive overtime are 1) understaffing, 2) high absenteeism, and/or 3) poor scheduling management.

## **Radiology**

Operational Costs (for both medical clinics): \$258,610

Operational costs appear to be within reason in all categories.

Payroll/Benefit Costs for a Radiology Manager (1 F-T) and radiology staff (3 F-T, 1 P-T): \$408,143

Radiology staff and management salaries are, on average, 31% less than the Salary.com benchmark after overtime is factored out. Overtime is significant with some radiology staff working in excess of 500 to more than 900 hours of overtime in the 4<sup>th</sup> quarter.

**Radiology summary:** Operational costs are within reason. Salaries are significantly less than the benchmark. Overtime worked is significant. Most common causes of excessive overtime are 1) understaffing, 2) high absenteeism, and/or 3) poor scheduling management.

## **Maintenance/Housekeeping**

Operational Costs (for both medical clinics): \$201,347

Operational costs appear to be within reason in all categories.

Payroll/Benefit Costs for a supervisor (1 F-T) and staff (6 F-T, 2 P-T): \$605,844

Supervisor salary exceeds the median by 49%. Salaries of maintenance and housekeeping staff are 1.4% higher than the median. Overtime is minimal.

**Maintenance/Housekeeping summary:** Operational costs are within reason. Maintenance and housekeeping staff salaries are within reason. Overtime is minimal. However, management compensation significantly exceeds the median.

### **EMS**

Operational Costs (for 3 stations): \$312,970

Operational costs appear to be within reason in all categories.

Payroll/Benefit Costs for an EMS Supervisor (1 F-T) and EMT's (28 F-T, 31 P-T) of various certification levels): \$3,459,856

EMS Supervisor or its equivalent is not a listed category on Salary.com and a subjective median could not be obtained for comparison. EMT salaries (non-management) on average exceed the Salary.com benchmark median by 45% after overtime is factored out. Overtime is significant with most full-time EMS staff working in excess of 250 to more than 500 hours of overtime in the 4<sup>th</sup> quarter.

**EMS summary:** Operational costs are within reason. Salaries for EMT's significantly exceed the median. Overtime worked is significant. Overtime hours in this department accounted for nearly 59% of all overtime hours worked in the RHCD, yet this department comprises only 35.8% of all full-time employees, suggesting that a significant management problem is present. Overtime is most often caused by 1) understaffing (not likely, due to high pay), 2) high absenteeism (most often due to poor morale), and/or 3) poor scheduling management.

**Combined summary:** Most operational costs throughout the RHCD appear to be within reason with several exceptions found in the Administration department as noted. Payroll costs however, are excessive due almost entirely to the 16,872 total hours of overtime worked by 81 full-time employees in the 4<sup>th</sup> quarter including nearly 10,000 hours worked by EMS personnel. Overtime accounted for 24.9% of all hours worked by RHCD employees in the 4<sup>th</sup> quarter. This overtime cost, which in many cases is preventable through competitive pay and sound management principles, has come at a great cost to the Sublette County tax payer. While the exact figure is not known by examination of the documents and data provided by the RHCD, overtime accounts for a very significant portion of the \$9,981,262 Payroll/Benefits budget.

### **Recommendations:**

Based on our analysis of the information provided and our conclusions regarding the allegations investigated, it is strongly recommended that an outside investigation be conducted regarding the RHCD expenditure for "Foundation Services." Further inquiry into the additional questions raised under Administration operational costs and the legitimacy of those expenses is also warranted.

Internal review and possible adjustment to the salaries of numerous positions appears to be warranted. Internal review of management practices, absenteeism, scheduling and employee morale appear to be highly warranted

due to the inordinate and excessive amounts of overtime being worked by employees. While some overtime in this industry should be expected, the amount of overtime being worked by RHCD employees in and of itself is a major indication that public funds are being wasted. This problem however, can be corrected by competent managers exercising sound management practices.

On the following pages, you will find copies of the actual requests for disclosure, documents received from the RHCD and the Secretary of State and a detailed analysis of the payroll record(s) provided for your review.

You may also want to seriously consider further inquiry either by your office or request assistance from the Wyoming Attorney General in the matter of the Foundation expenditure as well as in the other items indicated in the Administration operational cost section of this report.

This document in its entirety is also being provided to the RHCD CEO, RHCD board members and local media (at the request of the anonymous citizen). We thank you for your attention in this matter and for your service to the citizens of Sublette County.

Sincerely,



Thomas Fairbanks  
Community Advocate  
(435) 227-5769

cc: RHCD Elected Board  
Rob Harding, RHCD CEO  
Pinedale Roundup  
Sublette Examiner

**Tom Fairbanks**

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**From:** Sublette Healthcare - Pinedale Office [robh@wyoming.com]  
**Sent:** Thursday, April 01, 2010 9:35 PM  
**To:** tom@supplyline.org  
**Subject:** RE: Request for Official Public Records

Tom,  
My typo. I only meant to send one document. Let me know if what I sent you is sufficient.  
Rob

Robert C. Harding, MHA, FACHE, CMPE  
CEO  
Sublette County Rural Health Care District  
307-749-6944

--- tom@supplyline.org wrote:

From: tom@supplyline.org  
To: "Sublette Healthcare - Pinedale Office" <robh@wyoming.com>  
Subject: RE: Request for Official Public Records  
Date: Thu, 1 Apr 2010 14:08:23 -0600

Thanks Rob,

You attached only one document, but said you were attaching two are they included together in the same file?

Tom Fairbanks

**From:** Sublette Healthcare - Pinedale Office [mailto:robh@wyoming.com]  
**Sent:** Thursday, April 01, 2010 1:39 PM  
**To:** tom@supplyline.org  
**Subject:** Re: Request for Official Public Records

Tom,

Regarding your report, the 4th quarter hours are just that and probably wouldn't add to the report. The Department codes are as follows:

100000-Administration

100015-Billing

200000-EMS

300003-300022-Physicians, Nurse Practitioners, Physician Assistant



300050-Pinedale Medical Clinic (PMC) Nursing  
300060-PMC Administration/Reception  
300070-PMC Lab  
300080-PMC Radiology  
300090-PMC Maintenance/Housekeeping  
400002-400026-Marbleton/Big Piney (MBPC) Physicians, Nurse Practitioner  
400050-MBPC-Nursing  
400060-MBPC-Reception - (note-Katie Meidall was terminated in January.)  
400070-MBPC Lab  
400080-MBPC-Radiology  
400090-MBPC-Maintenance/Housekeeping

Hopefully that answers your questions. I have also attached two documents. One is the 2010 budget by Department. It is a good summary of expenses. The other I threw on to clarify your "investigation" into our budget shortfall. As you do your due diligence, I think you will find the answer to be pretty simple.

The County tells us that the value of the two mills starting July will be anywhere from 1/3 to 1/2 of what we received this year. The math is pretty simple. When you have a \$14mm operating budget and it's going to be reduced by \$6mm, you need to do one of two things. Either increase income and/or reduce expenses. We are doing both.

Rob

Robert C. Harding, MHA, FACHE, CMPE  
CEO  
Sublette County Rural Health Care District  
307-749-6944

--- tom@supplyline.org wrote:

From: tom@supplyline.org  
To: <robh@wyoming.com>  
Cc: <lorraine@wyoming.com>  
Subject: Request for Official Public Records  
Date: Fri, 19 Mar 2010 15:16:36 -0600

Mr. Harding:

I am in receipt of the Sublette County RHCD 2009 Payroll report you mailed to my North Logan address. Thank you for your timely response. I am attaching a preliminary breakdown that I have produced from that report, which show the payroll account totaled by department number.

Could you also provide me with a description of the departments, so I might have a better understanding of the types of jobs and activities that are accounted for by each department?

This report has been set up to show 4<sup>th</sup> quarter hours, which is what I have assumed those numbers represent. Could you clarify if those numbers are in fact 4<sup>th</sup> quarter hours or some other type of accounting measurement?

Please be aware that I have not begun any type of formal analysis of the 2009 payroll, as I believe I am still in the data collection process, nor should there be any assumption that I am looking for any wrong doing. Generally, when I am asked to investigate any situation, I do so only after making it clear that I begin every investigation and the analysis process from a neutral and impartial standpoint.

For example, in 2003 I was asked by a group of injured investors to conduct an independent investigation of a multi-million dollar investment company in Cache Valley Utah, which had been placed into receivership and later forced into bankruptcy court. Complaints had been filed with the SEC and the company president had been convicted of securities fraud and sentenced to about 15 years in the Utah State Penitentiary, prior to my involvement. It was obvious from the start that the investors were looking for independent evidence to justify their feelings and the actions taken against the president of the investment company.

As I was conducting the investigation, it became very evident that mistakes had been made that resulted in the company being forced into bankruptcy. However, it was also evident that those mistake were not made in complete ignorance nor in an unscrupulous manner, but were made while following the advice of key investors and the varied legal counselors, who had been hired to advise and protect the investment company.

The one catastrophic event that ultimately led to the demise of the investment company came at the hands of the attorney and the law firm, who had been given the investment company's securities for safe keeping, and their allowing a key investor to take possession and remove from the law firm several important company securities, which were later were used in an extortion attempt against the investment company, and the other investors.

As a result of my investigation, I filed a friend-of-the-court brief asking that the court hold the attorney, his law firm and the key investor responsible for their involvement in the demising of the investment company.

Following the friend-of-the-court brief, the attorney and the law firm settled the bankruptcy claim against them for \$60,000 and the key investor was finally ruled against by the court. Unfortunately, all of the 60+ investors have virtually lost all of their collective multi-million dollar investments.

I also provided a letter to the parole board, in behalf of the investment company president, detailing the findings of my independent investigation. After he was given early release from prison, I received a letter of thanks from this man's parents suggesting that it was my investigation that led to their son's early parole.

In like fashion, I have been asked to investigate Sublette County RHCD's deficit budget and the need for additional tax increases, prior to the upcoming election. As such, I would also ask that you provide me a copy the budget for your entire organization.

Your help and cooperation are appreciated and will be duly noted.

Sincerely,

Tom Fairbanks

**From:** tom@supplyline.org [mailto:tom@supplyline.org]  
**Sent:** Thursday, March 04, 2010 10:37 AM  
**To:** 'Sublette Healthcare - Pinedale Office'  
**Subject:** RE: Request for Official Public Records

Mr. Harding,

I would be happy to discuss our business model with you at another time.

I donate my services to an organization that conducts public inquiries & investigations. Those services have been requested by a member of your community.

Please provide the information I have requested or provide a written notice of denial as required by statute.

Respectfully,

Tom Fairbanks

**From:** Sublette Healthcare - Pinedale Office [mailto:robh@wyoming.com]

**Sent:** Wednesday, March 03, 2010 3:31 PM

**To:** tom@supplyline.org

**Subject:** RE: Request for Official Public Records

Tom,

Since your address is in Logan, are you interested in this information as a part of your business? I looked up [www.supplyline.org](http://www.supplyline.org) and it looks like an interesting business model. How does it work?

Rob

Robert C. Harding, MHA, FACHE, CMPE  
CEO  
Sublette County Rural Health Care District  
307-749-6944

--- tom@supplyline.org wrote:

From: tom@supplyline.org

To: "Sublette Healthcare - Pinedale Office" <robh@wyoming.com>

Subject: RE: Request for Official Public Records

Date: Wed, 3 Mar 2010 14:55:03 -0700

Mr. Harding:

Thank you for your prompt reply.

Please send the requested information to the address listed below.

Tom Fairbanks

1625 Palomino Circle  
North Logan, Utah 84341

Thank you in advance.

Tom Fairbanks

**From:** Sublette Healthcare - Pinedale Office [mailto:robh@wyoming.com]

**Sent:** Wednesday, March 03, 2010 12:04 PM

**To:** tom@supplyline.org

**Cc:** Lorraine Gatzke; Fran Cadez

**Subject:** Re: Request for Official Public Records

Dear Tom,

I have received your request. We do not have an exact report as you have requested, but I will be glad to send you the report that we do have. To maintain the integrity of the report, I will send you a hard copy. Where should I send it? Please allow me a few days to get it to you. Thanks for your interest in the Health Care District.

Robert C. Harding, MHA, FACHE, CMPE  
CEO  
Sublette County Rural Health Care District  
307-749-6944

--- tom@supplyline.org wrote:

From: tom@supplyline.org  
To: <lorraine@wyoming.com>, <robh@wyoming.com>  
Cc: <bcramer@centurytel.net>, <johnplinn@yahoo.com>, <eastforklive@vcn.com>  
Subject: Request for Official Public Records  
Date: Tue, 2 Mar 2010 16:27:26 -0700

Dear Ms. Gatzke & Mr. Harding,

This is a formal request for Official Public Records pursuant to Wyoming Statutes Title 16, Chapter 4, Article 2 entitled, "Public Records."

As a matter of Official Public Records defined by section 203 subsection (a)(vi)(A), I hereby request that a copy of the calendar-year 2009, year-end payroll report showing the name, title and 2009 annual gross wages of each employee of the Sublette Count Rural Health Care District be furnished to me as soon as possible.

This year-end payroll report is requested in order to "isolate and prove the validity of every transaction relating to the... use and disposition of all public property and public income... (WS 16-4-203(a)(vi)(A))."

As employee wages are an integral part of the terms and conditions of employment, this information is a matter of public record subject to public inspection pursuant to WS 16-4-203(a)(vi)(A) and to WS 16-4-203(d)(iii) which states: "Employment contracts, working agreements or other documents setting forth the terms and conditions of employment of public officials and employees are not considered part of a personnel file and shall be available for public inspection."

Please provide this information as soon as possible in electronic format by email to tom@supplyline.org.

If you deny this request, I request that you provide a written statement of the grounds for denial citing "the law or regulation under which access is denied (WS 16-4-203(e))".

Please respond and acknowledge receipt of this communication.

Respectfully,

Tom Fairbanks

**Sublette County RHCD 2009 Payroll**

<b>Employee</b>	<b>Department</b>	<b>2009 Gross Earnings</b>	<b>2009 Federal Wages</b>	<b>4th Qtr Hours</b>	<b>Employment Status</b>	<b>Gender</b>		
Boone, Robert C	100000	\$73,893.38	\$72,993.38	0.00	Terminated	M		
Gatzke Lorraine D	100000	\$160,000.10	\$136,050.10	560.00	Active	F		
Harding, Robert C	100000	\$104,951.62	\$104,951.62	560.00	Active	M		
Harris, Barbara J	100000	\$0.00	\$0.00	0.00	Terminated	F		
Johnson, John R	100000	\$0.00	\$0.00	0.00	Terminated	M		
Koehn, Sara	100000	\$72,524.05	\$71,524.05	572.25	Active	F		
Kramer, Susan P	100000	\$0.00	\$0.00	0.00	Terminated	F		
Lederer, Jenny L	100000	\$0.00	\$0.00	0.00	Terminated	F		
Ponciano, Angela C	100000	\$49,769.20	\$44,519.20	550.23	Active	F		
Pyatt, Walter M	100000	\$0.00	\$0.00	0.00	Terminated	M		
Robbins, Arlene	100000	\$0.00	\$0.00	0.00	Terminated	F		
Stark, Amber D	100000	\$0.00	\$0.00	0.00	Terminated	F		
<i>Department Totals</i>		<i>\$461,138.35</i>	<i>\$430,038.35</i>	<i>2,242.48</i>	<i>4</i>	<i>8</i>	<i>4</i>	<i>8</i>
Bailey, Juliann M	100015	\$48,304.62	\$43,704.62	560.00	Active	F		
Cogdill, Traci A	100015	\$16,891.15	\$16,091.15	0.00	Terminated	F		
Edwards, Dorraine C	100015	\$3,587.37	\$3,587.37	151.75	Active	F		
Lovell, Kelli A	100015	\$77,043.72	\$76,543.72	560.00	Active	F		
Trotter, Virginia	100015	\$43,738.24	\$39,488.24	561.00	Active	F		
Weimer, Theresa A	100015	\$35,959.03	\$33,309.03	566.25	Active	F		
<i>Department Totals</i>		<i>\$225,524.13</i>	<i>\$212,724.13</i>	<i>2,399.00</i>	<i>5</i>	<i>1</i>	<i>0</i>	<i>6</i>

**Sublette County RHCD 2009 Payroll**

<b>Employee</b>	<b>Department</b>	<b>2009 Gross Earnings</b>	<b>2009 Federal Wages</b>	<b>4th Qtr Hours</b>	<b>Employment Status</b>	<b>Gender</b>
Anthony, Levi	200000	\$0.00	\$0.00	0.00	Terminated	M
Bacheller, Kristine B	200000	\$20,624.84	\$20,624.84	321.00	Active	F
Bailey, Geneal A	200000	\$0.00	\$0.00	0.00	Terminated	F
Ball, Rebecca A	200000	\$9,375.65	\$8,029.50	0.00	Terminated	F
Baker, James J	200000	\$0.00	\$0.00	0.00	Terminated	M
Belton, Randy S	200000	\$2,153.04	\$2,153.04	83.25	Active	M
Bessey-Ahlstrom, Brandi L	200000	\$70,295.21	\$69,795.21	859.50	Active	F
Bessey, Ryan	200000	\$51,376.89	\$50,376.89	840.50	Active	M
Binning, Amiee M	200000	\$9,377.24	\$9,377.24	229.50	Active	F
Bowman, Wendy L	200000	\$39,491.45	\$39,491.45	1,078.50	Active	F
Brady John R	200000	\$59,220.15	\$59,220.15	972.50	Active	M
Brewer, Karol A	200000	\$5,953.20	\$5,953.20	199.25	Active	F
Briggs, Susan E	200000	\$21,841.10	\$15,481.10	341.50	Active	F
Brooks, Ladean	200000	\$0.00	\$0.00	0.00	Terminated	F
Burroughs, Patricia E	200000	\$0.00	\$0.00	0.00	Terminated	F
Bush, Kimberly D	200000	\$0.00	\$0.00	0.00	Terminated	F
Capron, Gary L	200000	\$0.00	\$0.00	0.00	Terminated	M
Clopton, Shirley K	200000	\$1,421.01	\$1,421.01	116.00	Active	M
Cordes, Jeffery W	200000	\$2,459.10	\$2,459.10	204.00	Active	M
Danze Shawna M	200000	\$50,859.43	\$48,559.43	924.25	Active	F
David, Cody W	200000	\$0.00	\$0.00	0.00	Terminated	M
Delambert, Shirley R	200000	\$0.00	\$0.00	0.00	Terminated	F
Dybowski, Tina	200000	\$0.00	\$0.00	0.00	Terminated	F
Erickson. Amber	200000	\$51,422.52	\$48,772.52	844.00	Active	F
Fagnant Paula S	200000	\$86,041.58	\$86,041.58	1,116.00	Active	F
Fisher, Steven L	200000	\$28,715.37	\$28,715.37	479.50	Active	M
Gay III, Wilmer	200000	\$86,434.77	\$83,784.77	560.00	Active	M
Gay, Heidi	200000	\$15,810.05	\$15,810.05	846.00	Active	F
Gay, Zach	200000	\$7,616.07	\$7,616.07	3.50	Active	M
Gary, Kathy A	200000	\$3,964.83	\$3,964.83	76.75	Active	F
Hatch, Jeffrey J	200000	\$2,253.91	\$2,253.91	32.00	Active	M
Haygood, Lacey J	200000	\$80,012.93	\$77,712.93	961.00	Active	F

**Sublette County RHCD 2009 Payroll**

<b>Employee</b>	<b>Department</b>	<b>2009 Gross Earnings</b>	<b>2009 Federal Wages</b>	<b>4th Qtr Hours</b>	<b>Employment Status</b>	<b>Gender</b>
Haygood, Robert N	200000	\$0.00	\$0.00	0.00	Terminated	M
Hill, Cody L	200000	\$0.00	\$0.00	0.00	Terminated	M
Hill, Gwen M	200000	\$30,239.39	\$30,239.39	417.00	Active	F
Holtgreve, Elizabeth A	200000	\$6,514.76	\$6,514.76	440.50	Active	F
Hosler, Ronald M	200000	\$0.00	\$0.00	0.00	Terminated	M
Huffman, Marilyn J	200000	\$0.00	\$0.00	0.00	Terminated	F
Hunt, Kori M	200000	\$1,613.28	\$1,613.28	12.00	Active	F
Jackson, Rory D	200000	\$35,428.15	\$35,428.15	83.00	Active	M
Jensen, Lesley A	200000	\$53,479.49	\$52,192.99	762.17	Active	F
Jovel, Cynthia	200000	\$1,580.72	\$1,580.72	0.00	Active	F
Kinnamon, David W	200000	\$80,864.59	\$78,003.09	1,048.57	Active	M
Kinnamon, Vashti A	200000	\$74,096.70	\$71,746.70	934.00	Active	F
Kirchner, Melissa M	200000	\$57,659.89	\$55,789.89	968.50	Active	F
Klein, David C	200000	\$0.00	\$0.00	0.00	Terminated	M
Kluck, William A	200000	\$83,025.75	\$82,765.75	841.00	Active	M
Krause, Christi J	200000	\$41,607.53	\$39,307.53	827.00	Active	F
Krause, Ron E	200000	\$2,368.92	\$2,368.92	72.00	Active	M
Krieger, Billy J	200000	\$3,578.76	\$3,578.76	76.00	Active	M
Krieger, Katie B	200000	\$101,580.52	\$98,930.52	937.00	Active	F
Laing, Robert J	200000	\$0.00	\$0.00	0.00	Terminated	M
Long, Vaughn	200000	\$0.00	\$0.00	0.00	Terminated	M
Lowham, Graig S	200000	\$39,824.23	\$38,349.23	106.50	Active	M
Lozier, Donna	200000	\$5,822.34	\$5,822.34	150.50	Active	F
Mackie, Carol J	200000	\$48,929.85	\$47,779.85	0.00	Active	F
McGinnis, Jeslyn M	200000	\$11,565.89	\$11,565.89	0.00	Active	F
McMurdo, Forrest R	200000	\$75,070.34	\$74,370.34	1,027.75	Active	M
Mitchell, John E	200000	\$64,340.10	\$63,340.10	1,018.50	Active	M
Miyake, Kenji C	200000	\$5,808.16	\$5,808.16	440.00	Active	M
Muth, Steven E	200000	\$71,769.33	\$70,419.33	971.50	Active	M
Nix, Jackie E	200000	\$542.25	\$542.25	0.00	Terminated	F
Noble, Ronald A	200000	\$798.24	\$798.24	24.00	Active	M
Osburn, Nancy A	200000	\$20,742.37	\$20,626.99	0.00	Terminated	F

**Sublette County RHCD 2009 Payroll**

<b>Employee</b>	<b>Department</b>	<b>2009 Gross Earnings</b>	<b>2009 Federal Wages</b>	<b>4th Qtr Hours</b>	<b>Employment Status</b>	<b>Gender</b>		
Otteman, Sonia M	200000	\$0.00	\$0.00	0.00	Terminated	F		
Perry, Dawn A	200000	\$47,199.15	\$46,199.15	198.53	Active	F		
Ponciano, Tod A	200000	\$17,984.26	\$16,998.60	50.50	Active	M		
Porter, Nikki L	200000	\$49,169.81	\$47,469.81	803.25	Active	F		
Reach, Amber D	200000	\$0.00	\$0.00	0.00	Terminated	F		
Roberts, Laura L	200000	\$49,790.53	\$49,636.69	902.75	Active	F		
Roberts, Luke Z	200000	\$2,905.55	\$2,905.55	63.50	Active	M		
Shideman, Jeffery A	200000	\$0.00	\$0.00	0.00	Terminated	M		
Smith, Melanie A	200000	\$0.00	\$0.00	0.00	Terminated	F		
Statham, Shaleen A	200000	\$3,748.80	\$3,748.80	268.00	Active	F		
Straw, Michael R	200000	\$73,670.92	\$70,070.92	826.75	Active	M		
Strike, Jacque M	200000	\$0.00	\$0.00	0.00	Terminated	F		
Strong, Robbie T	200000	\$1,264.68	\$1,264.68	108.00	Active	M		
Tanner, Kenna M	200000	\$88,975.09	\$87,975.09	881.50	Active	F		
Tegeler, Denise M	200000	\$4,886.40	\$4,886.40	96.00	Active	F		
Templar, Amanda J	200000	\$50,965.14	\$49,445.14	966.50	Active	F		
Titensor, Ty	200000	\$59,877.29	\$59,377.29	832.00	Active	M		
Walker, Beverly C	200000	\$5,858.52	\$5,858.52	108.50	Active	F		
Wheeler, Shawn C	200000	\$0.00	\$0.00	0.00	Terminated	M		
Whicker, Glenn H	200000	\$0.00	\$0.00	0.00	Terminated	M		
Winer, Lesta E	200000	\$43,153.14	\$40,465.08	832.25	Active	F		
Wood, Carolyn M	200000	\$81,639.61	\$79,159.61	932.50	Active	F		
Yeary, Joann R	200000	\$88,679.47	\$84,729.47	854.25	Active	F		
<i>Department Totals</i>		<i>\$2,295,340.25</i>	<i>\$2,237,288.16</i>	<i>30,970.77</i>	<i>60</i>	<i>27</i>	<i>38</i>	<i>49</i>



**Sublette County RHCD 2009 Payroll**

<b>Employee</b>	<b>Department</b>	<b>2009 Gross Earnings</b>	<b>2009 Federal Wages</b>	<b>4th Qtr Hours</b>	<b>Employment Status</b>	<b>Gender</b>		
Quirk, James H	300003	\$288,367.22	\$271,867.22	560.00	Active	M		
<i>Department Totals</i>		<i>\$288,367.22</i>	<i>\$271,867.22</i>	<i>560.00</i>	<i>1</i>	<i>0</i>	<i>1</i>	<i>0</i>
Kappenman, David P	300004	\$228,361.42	\$219,911.42	560.00	Active	M		
<i>Department Totals</i>		<i>\$228,361.42</i>	<i>\$219,911.42</i>	<i>560.00</i>	<i>1</i>	<i>0</i>	<i>1</i>	<i>0</i>
Demetriou, James P	300005	\$234,145.36	\$233,755.36	560.00	Active	M		
<i>Department Totals</i>		<i>\$234,145.36</i>	<i>\$233,755.36</i>	<i>560.00</i>	<i>1</i>	<i>0</i>	<i>1</i>	<i>0</i>
Rook, Kristin M	300020	\$135,186.21	\$111,236.21	560.00	Active		F	
<i>Department Totals</i>		<i>\$135,186.21</i>	<i>\$111,236.21</i>	<i>560.00</i>	<i>1</i>	<i>0</i>	<i>0</i>	<i>1</i>
Thomas, Douglas A	300021	\$0.00	\$0.00	0.00	Terminated	M		
<i>Department Totals</i>		<i>\$0.00</i>	<i>\$0.00</i>	<i>0.00</i>	<i>0</i>	<i>1</i>	<i>1</i>	<i>0</i>
Rozier, Leslie H	300022	\$137,034.00	\$117,847.05	375.00	Active		F	
<i>Department Totals</i>		<i>\$137,034.00</i>	<i>\$117,847.05</i>	<i>375.00</i>	<i>1</i>	<i>0</i>	<i>0</i>	<i>1</i>

**Sublette County RHCD 2009 Payroll**

<b>Employee</b>	<b>Department</b>	<b>2009 Gross Earnings</b>	<b>2009 Federal Wages</b>	<b>4th Qtr Hours</b>	<b>Employment Status</b>	<b>Gender</b>		
Anderson, Penni J	300050	\$0.00	\$0.00	0.00	Terminated	F		
Deeds, Amy L	300050	\$83,296.57	\$81,596.57	830.00	Active	F		
Ellis, Patti L	300050	\$51,202.28	\$48,552.28	569.25	Active	F		
Goodrich, Amy L	300050	\$0.00	\$0.00	0.00	Terminated	F		
Gray, Jennifer L	300050	\$0.00	\$0.00	0.00	Terminated	F		
Harper, Barbara J	300050	\$69,853.45	\$69,853.45	950.00	Active	F		
Leuneberg, Carol J	300050	\$92,353.88	\$92,353.88	894.00	Active	F		
Marshall, Vicky	300050	\$79,169.90	\$76,169.90	869.75	Active	F		
McKeown, Mary R	300050	\$0.00	\$0.00	0.00	Terminated	F		
Neal, Sharon L	300050	\$0.00	\$0.00	0.00	Terminated	F		
Perkins, Glendon E	300050	\$0.00	\$0.00	0.00	Terminated	M		
Reints Jr., Phillip	300050	\$91,685.66	\$89,385.66	937.00	Active	M		
Storm, Mara A	300050	\$0.00	\$0.00	0.00	Terminated	F		
Weber, Peggy E	300050	\$0.00	\$0.00	0.00	Terminated	F		
<i>Department Totals</i>		<i>\$467,561.74</i>	<i>\$457,911.74</i>	<i>5,050.00</i>	<i>6</i>	<i>8</i>	<i>2</i>	<i>12</i>
Calanchini, Valarie G	300060	\$33,617.53	\$30,707.53	0.00	Terminated	F		
Cogdill, Logan R	300060	\$0.00	\$0.00	0.00	Terminated	M		
Fletcher, Mary Beth	300060	\$20,166.55	\$19,897.33	0.00	Terminated	F		
Horn, Laureen S	300060	\$39,517.05	\$39,017.05	560.00	Active	F		
Key, Amanda L	300060	\$54,946.64	53,946.64	560.00	Active	F		
McGowan, Shaunna	300060	\$9,632.37	\$9,478.53	551.25	Active	F		
Medrano, Jessica	300060	\$37,079.73	\$37,079.73	576.75	Active	F		
Thomas, Jenessa C	300060	\$0.00	\$0.00	0.00	Terminated	M		
Thomas, Jenessa C	300060	\$0.00	\$0.00	0.00	Terminated	M		
Thomas, Jenessa C	300060	\$0.00	\$0.00	0.00	Terminated	M		
Vandervelde, Irma L	300060	\$0.00	\$0.00	0.00	Terminated	F		
Wright, Beverlee J	300060	\$0.00	\$0.00	0.00	Terminated	F		
<i>Department Totals</i>		<i>\$194,959.87</i>	<i>\$190,126.81</i>	<i>2,248.00</i>	<i>4</i>	<i>8</i>	<i>4</i>	<i>8</i>

**Sublette County RHCD 2009 Payroll**

<b>Employee</b>	<b>Department</b>	<b>2009 Gross Earnings</b>	<b>2009 Federal Wages</b>	<b>4th Qtr Hours</b>	<b>Employment Status</b>	<b>Gender</b>		
Crompton, Janice M	300070	\$9,591.20	\$9,591.20	118.50	Active	F		
Haffey, Vicki L	300070	\$72,119.85	\$68,969.85	1,238.50	Active	F		
Lopeman, Laura R	300070	\$42,122.88	\$40,372.88	641.75	Active	F		
Makelky, Vicki	300070	\$43,166.00	\$40,566.00	606.75	Active	F		
Overgaag, Michelle A	300070	\$129,275.22	\$126,975.22	560.00	Active	F		
Rutsch, Sharon D	300070	\$34,757.23	\$34,757.23	479.25	Active	F		
<i>Department Totals</i>		<i>\$331,032.38</i>	<i>\$321,232.38</i>	<i>3,644.75</i>	<i>6</i>	<i>0</i>	<i>0</i>	<i>6</i>
Page, Sherri T	300080	\$78,025.79	\$76,459.67	1,106.75	Active	F		
Simkins, Kris	300080	\$73,887.72	\$73,787.72	697.75	Active	F		
Wilkinson, Jeannie M	300080	\$4,101.52	\$4,101.52	47.00	Active	F		
<i>Department Totals</i>		<i>\$156,015.03</i>	<i>\$154,348.91</i>	<i>1,851.50</i>	<i>3</i>	<i>0</i>	<i>0</i>	<i>3</i>
Barron, Daniel A	300090	\$41,147.08	\$40,147.08	562.50	Active	M		
Dixon, Chris T	300090	\$0.00	\$0.00	0.00	Terminated	M		
Estrada, Jose Luis	300090	\$8,397.17	\$8,397.17	292.50	Active	M		
Estrada Maria	300090	\$13,635.81	\$13,635.81	0.00	Terminated	F		
Gosinski, Michele A	300090	\$0.00	\$0.00	0.00	Terminated	F		
Gosinski, Teddy S	300090	\$63,897.49	\$60,297.49	578.25	Active	M		
Hill, David	300090	\$39,009.82	\$37,709.82	554.50	Active	M		
McGinnis, Marshall A	300090	\$90,448.69	\$83,448.69	560.00	Active	M		
<i>Department Totals</i>		<i>\$256,536.06</i>	<i>\$243,636.06</i>	<i>2,547.75</i>	<i>5</i>	<i>3</i>	<i>6</i>	<i>2</i>

**Sublette County RHCD 2009 Payroll**

<b>Employee</b>	<b>Department</b>	<b>2009 Gross Earnings</b>	<b>2009 Federal Wages</b>	<b>4th Qtr Hours</b>	<b>Employment Status</b>	<b>Gender</b>		
Czarnick, Tamarack	400002	\$0.00	\$0.00	0.00	Terminated	F		
<i>Department Totals</i>		<i>\$0.00</i>	<i>\$0.00</i>	<i>0.00</i>	<i>0</i>	<i>1</i>	<i>0</i>	<i>1</i>
Jones, Thomas	400006	\$305,599.90	\$288,150.00	579.00	Active	M		
<i>Department Totals</i>		<i>\$305,599.90</i>	<i>\$288,150.00</i>	<i>579.00</i>	<i>1</i>	<i>0</i>	<i>1</i>	<i>0</i>
Riley, Edward Clark	400007	\$0.00	\$0.00	0.00	Terminated	M		
<i>Department Totals</i>		<i>\$0.00</i>	<i>\$0.00</i>	<i>0.00</i>	<i>0</i>	<i>1</i>	<i>1</i>	<i>0</i>
Burnett, William D	400008	\$139,281.10	\$138,194.28	560.00	Active	M		
<i>Department Totals</i>		<i>\$139,281.10</i>	<i>\$138,194.28</i>	<i>560.00</i>	<i>1</i>	<i>0</i>	<i>1</i>	<i>0</i>
Bracket, Deborah S	400009	\$67,753.52	\$64,918.92	480.00	Active	F		
<i>Department Totals</i>		<i>\$67,753.52</i>	<i>\$64,918.92</i>	<i>480.00</i>	<i>1</i>	<i>0</i>	<i>0</i>	<i>1</i>
White, Rebecca L	400024	\$92,730.69	\$82,557.65	0.00	Terminated	F		
<i>Department Totals</i>		<i>\$92,730.69</i>	<i>\$82,557.65</i>	<i>0.00</i>	<i>0</i>	<i>1</i>	<i>0</i>	<i>1</i>
Sanone-Leavitt, Selanie A	400025	\$157,828.92	\$155,088.92	560.00	Active	F		
<i>Department Totals</i>		<i>\$157,828.92</i>	<i>\$155,088.92</i>	<i>560.00</i>	<i>1</i>	<i>0</i>	<i>0</i>	<i>1</i>
Keep, Yvonne E	400026	\$0.00	\$0.00	0.00	Terminated	F		
<i>Department Totals</i>		<i>\$0.00</i>	<i>\$0.00</i>	<i>0.00</i>	<i>0</i>	<i>1</i>	<i>0</i>	<i>1</i>

**Sublette County RHCD 2009 Payroll**

<b>Employee</b>	<b>Department</b>	<b>2009 Gross Earnings</b>	<b>2009 Federal Wages</b>	<b>4th Qtr Hours</b>	<b>Employment Status</b>	<b>Gender</b>		
Allison, Sara D	400050	\$0.00	\$0.00	0.00	Terminated	F		
Anschutz, James R	400050	\$0.00	\$0.00	0.00	Terminated	M		
Bradley, Deanne F	400050	\$0.00	\$0.00	0.00	Terminated	F		
Carlson, Mary J	400050	\$101,854.76	\$96,604.76	560.00	Active	F		
Clemens, Robin	400050	\$0.00	\$0.00	0.00	Terminated	M		
Grant, Linda N	400050	\$0.00	\$0.00	0.00	Terminated	F		
Kirk, Roy A	400050	\$76,779.44	\$76,079.44	960.25	Active	M		
Meeks, Janice	400050	\$90,239.59	\$87,439.59	969.75	Active	F		
Nery, Maria	400050	\$0.00	\$0.00	0.00	Terminated	F		
Nery, Maria	400050	\$0.00	\$0.00	0.00	Terminated	F		
Royal, Merris M	400050	\$0.00	\$0.00	0.00	Terminated	F		
Wiig, Amy	400050	\$80,131.96	\$74,896.96	1,044.50	Active	F		
Woodwine, Julie R	400050	\$0.00	\$0.00	0.00	Terminated	F		
<i>Department Totals</i>		<i>\$349,005.75</i>	<i>\$335,020.75</i>	<i>3,534.50</i>	<i>4</i>	<i>9</i>	<i>3</i>	<i>10</i>
Forrester, Dawn	400060	\$25,316.24	\$24,246.24	557.50	Active	F		
Haskell, Karen B	400060	\$0.00	\$0.00	0.00	Terminated	F		
Hicks, Becky L	400060	\$0.00	\$0.00	0.00	Terminated	F		
Hofeldt, Janelle M	400060	\$5,534.87	\$5,419.49	0.00	Terminated	F		
Meidell, Katie	400060	\$42,573.12	\$40,573.12	560.00	Active	F		
Myers, Rita	400060	\$0.00	\$0.00	0.00	Terminated	F		
Vanderveelde, Delia	400060	\$34,620.53	\$33,490.53	579.75	Active	F		
<i>Department Totals</i>		<i>\$108,044.76</i>	<i>\$103,729.38</i>	<i>1,697.25</i>	<i>3</i>	<i>4</i>	<i>0</i>	<i>7</i>
Staley, John	400070	\$81,899.67	\$80,857.39	1,089.25	Active	M		
Stevens, Tiffany D	400070	\$44,989.72	\$43,949.72	1,185.00	Active	F		
<i>Department Totals</i>		<i>\$126,889.39</i>	<i>\$124,807.11</i>	<i>2,274.25</i>	<i>2</i>	<i>0</i>	<i>1</i>	<i>1</i>

**Sublette County RHCD 2009 Payroll**

<b>Employee</b>	<b>Department</b>	<b>2009 Gross Earnings</b>	<b>2009 Federal Wages</b>	<b>4th Qtr Hours</b>	<b>Employment Status</b>	<b>Gender</b>			
Clark, Laura A	400080	\$11,480.25	\$11,064.87	0.00	Terminated		F		
Hardman, Nicole K	400080	\$82,718.74	\$80,458.74	1,552.75	Active		F		
Huntsman, Darla J	400080	\$11,468.25	\$11,393.25	784.75	Active		F		
Newton, Joshua	400080	\$30,688.16	\$30,688.16	201.25	Terminated	M			
Reed James L	400080	\$0.00	\$0.00	0.00	Terminated	M			
<i>Department Totals</i>		<i>\$136,355.40</i>	<i>\$133,605.02</i>	<i>2,538.75</i>	<i>2</i>	<i>3</i>	<i>2</i>	<i>3</i>	
Emery, Darlene	400090	\$21,453.71	\$21,453.71	0.00	Terminated		F		
Hull, Dana	400090	\$17,652.34	\$16,771.58	493.14	Active	M			
Luster, Heather	400090	\$7,998.53	\$7,998.53	0.00	Terminated		F		
Roberts, Morris Ted	400090	\$53,232.84	\$51,972.84	577.60	Active	M			
Tune, Teresa	400090	\$28,794.98	\$26,844.98	503.75	Active		F		
Whitman, Stella Nadine	400090	\$12,163.52	\$12,163.52	382.50	Active		F		
<i>Department Totals</i>		<i>\$141,295.92</i>	<i>\$137,205.16</i>	<i>1,956.99</i>	<i>4</i>	<i>2</i>	<i>2</i>	<i>4</i>	
Ahlstrom, Joseph M		\$0.00	\$0.00	0.00	Terminated	M			
Crouse, Sara L		\$0.00	\$0.00	0.00	Terminated		F		
Joseph, Anne M		\$0.00	\$0.00	0.00	Terminated		F		
Lasuer, Douglas L		\$0.00	\$0.00	0.00	Terminated	M			
Royal, Merris M		\$0.00	\$0.00	0.00	Terminated		F		
Shideman, Jeffery A		\$0.00	\$0.00	0.00	Terminated	M			
<i>Department Totals</i>		<i>\$0.00</i>	<i>\$0.00</i>	<i>0.00</i>	<i>0</i>	<i>6</i>	<i>3</i>	<i>3</i>	
<b>Totals</b>	<b>201</b>	<b>0</b>	<b>\$7,035,987.37</b>	<b>\$6,765,200.99</b>	<b>67,749.99</b>	<b>117</b>	<b>84</b>	<b>72</b>	<b>129</b>

Sublette County RHCD 2009 Payroll

Employee	Department	2009 Gross Earnings	2009 Federal Wages	4th Qtr Hours	Employment Status	Gender	Position	Wyoming Licensure	Hours Worked > 560/Qtr (Overtime)
Boone, Robert C	Administration	\$73,893.38	\$72,993.38	0.00	Terminated	M			
Gatzke Lorraine D	Administration	\$160,000.10	\$136,050.10	560.00	Active	F	CFO		Salary
Harding, Robert C	Administration	(Partial Year Salary) \$104,951.62	\$104,951.62	560.00	Active	M	CEO		Salary
Harris, Barbara J	Administration	\$0.00	\$0.00	0.00	Terminated	F			
Johnson, John R	Administration	\$0.00	\$0.00	0.00	Terminated	M			
Koehn, Sara	Administration	\$72,524.05	\$71,524.05	572.25	Active	F	HR Mgr		12.25
Kramer, Susan P	Administration	\$0.00	\$0.00	0.00	Terminated	F			
Lederer, Jenny L	Administration	\$0.00	\$0.00	0.00	Terminated	F			
Ponciano, Angela C	Administration	\$49,769.20	\$44,519.20	550.23	Active	F	Accts Payable		0.00
Pyatt, Walter M	Administration	\$0.00	\$0.00	0.00	Terminated	M			
Robbins, Arlene	Administration	\$0.00	\$0.00	0.00	Terminated	F			
Stark, Amber D	Administration	\$0.00	\$0.00	0.00	Terminated	F			
<b>Department Totals</b>		<b>\$461,138.35</b>	<b>\$430,038.35</b>	<b>2,242.48</b>	<b>4</b>	<b>8</b>	<b>4</b>	<b>8</b>	<b>12.25</b>
Bailey, Juliann M	Billing	\$48,304.62	\$43,704.62	560.00	Active	F			0.00
Cogdill, Traci A	Billing	\$16,891.15	\$16,091.15	0.00	Terminated	F			
Edwards, Dorraine C	Billing	\$3,587.37	\$3,587.37	151.75	Active	F			PT
Lovell, Kelli A	Billing	\$77,043.72	\$76,543.72	560.00	Active	F	Billing Mgr		Salary
Trotter, Virginia	Billing	\$43,738.24	\$39,488.24	561.00	Active	F			1.00
Weimer, Theresa A	Billing	\$35,959.03	\$33,309.03	566.25	Active	F			6.25
<b>Department Totals</b>		<b>\$225,524.13</b>	<b>\$212,724.13</b>	<b>2,399.00</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>6</b>	<b>7.25</b>

Sublette County RHCD 2009 Payroll

Employee	Department	2009 Gross Earnings	2009 Federal Wages	4th Qtr Hours	Employment Status	Gender	Position	Wyoming Licensure	Hours Worked > 560/Qtr (Overtime)
Anthony, Levi	EMS	\$0.00	\$0.00	0.00	Terminated	M			
Bachelor, Kristine B	EMS	\$20,624.84	\$20,624.84	321.00	Active	F			PT
Bailey, Geneal A	EMS	\$0.00	\$0.00	0.00	Terminated	F			
Ball, Rebecca A	EMS	\$9,375.65	\$8,029.50	0.00	Terminated	F			
Baker, James J	EMS	\$0.00	\$0.00	0.00	Terminated	M			
Belton, Randy S	EMS	\$2,153.04	\$2,153.04	83.25	Active	M			PT
Bessey-Ahlstrom, Brandi L	EMS	\$70,295.21	\$69,795.21	859.50	Active	F	EMT - EMS Staff		299.50
Bessey, Ryan	EMS	\$51,376.89	\$50,376.89	840.50	Active	M	EMT - EMS Staff		280.50
Binning, Amiee M	EMS	\$9,377.24	\$9,377.24	229.50	Active	F			PT
Bowman, Wendy L	EMS	\$39,491.45	\$39,491.45	1,078.50	Active	F	EMT - EMS Staff		518.50
Brady John R	EMS	\$59,220.15	\$59,220.15	972.50	Active	M	EMT - EMS Staff		412.50
Brewer, Karol A	EMS	\$5,953.20	\$5,953.20	199.25	Active	F			PT
Briggs, Susan E	EMS	\$21,841.10	\$15,481.10	341.50	Active	F			PT
Brooks, Ladean	EMS	\$0.00	\$0.00	0.00	Terminated	F			
Burroughs, Patricia E	EMS	\$0.00	\$0.00	0.00	Terminated	F			
Bush, Kimberly D	EMS	\$0.00	\$0.00	0.00	Terminated	F			
Capron, Gary L	EMS	\$0.00	\$0.00	0.00	Terminated	M			
Clopton, Shirley K	EMS	\$1,421.01	\$1,421.01	116.00	Active	M			PT
Cordes, Jeffery W	EMS	\$2,459.10	\$2,459.10	204.00	Active	M			PT
Danze Shawna M	EMS	\$50,859.43	\$48,559.43	924.25	Active	F	EMT - EMS Staff		364.25
David, Cody W	EMS	\$0.00	\$0.00	0.00	Terminated	M			
Delambert, Shirley R	EMS	\$0.00	\$0.00	0.00	Terminated	F			
Dybowski, Tina	EMS	\$0.00	\$0.00	0.00	Terminated	F			
Erickson, Amber	EMS	\$51,422.52	\$48,772.52	844.00	Active	F	EMT - EMS Staff		284.00
Fagnant Paula S	EMS	\$86,041.58	\$86,041.58	1,116.00	Active	F	EMT - EMS Staff		556.00
Fisher, Steven L	EMS	\$28,715.37	\$28,715.37	479.50	Active	M			PT
Gay III, Wilmer	EMS	\$86,434.77	\$83,784.77	560.00	Active	M	EMT - EMS Manager		Salary
Gay, Heidi	EMS	\$15,810.05	\$15,810.05	846.00	Active	F	EMT - EMS Staff		286.00
Gay, Zach	EMS	\$7,616.07	\$7,616.07	3.50	Active	M			PT
Gary, Kathy A	EMS	\$3,964.83	\$3,964.83	76.75	Active	F			PT
Hatch, Jeffrey J	EMS	\$2,253.91	\$2,253.91	32.00	Active	M			PT
Haygood, Lacey J	EMS	\$80,012.93	\$77,712.93	961.00	Active	F	EMT - EMS Staff		401.00
Haygood, Robert N	EMS	\$0.00	\$0.00	0.00	Terminated	M			
Hill, Cody L	EMS	\$0.00	\$0.00	0.00	Terminated	M			
Hill, Gwen M	EMS	\$30,239.39	\$30,239.39	417.00	Active	F			PT
Holtgreve, Elizabeth A	EMS	\$6,514.76	\$6,514.76	440.50	Active	F			PT
Hosler, Ronald M	EMS	\$0.00	\$0.00	0.00	Terminated	M			
Huffman, Marilyn J	EMS	\$0.00	\$0.00	0.00	Terminated	F			
Hunt, Kori M	EMS	\$1,613.28	\$1,613.28	12.00	Active	F			PT
Jackson, Rory D	EMS	\$35,428.15	\$35,428.15	83.00	Active	M			PT
Jensen, Lesley A	EMS	\$53,479.49	\$52,192.99	762.17	Active	F	EMT - EMS Staff		202.17
Jovel, Cynthia	EMS	\$1,580.72	\$1,580.72	0.00	Active	F			PT
Kinnamon, David W	EMS	\$80,864.59	\$78,003.09	1,048.57	Active	M	EMT - EMS Staff		488.57
Kinnamon, Vashiti A	EMS	\$74,096.70	\$71,746.70	934.00	Active	F	EMT - EMS Staff		374.00
Kirchner, Melissa M	EMS	\$57,659.89	\$55,789.89	968.50	Active	F	EMT - EMS Staff		408.50
Klein, David C	EMS	\$0.00	\$0.00	0.00	Terminated	M			
Kluck, William A	EMS	\$83,025.75	\$82,765.75	841.00	Active	M	EMT - EMS Staff		281.00
Krause, Christi J	EMS	\$41,607.53	\$39,307.53	827.00	Active	F	EMT - EMS Staff		267.00
Krause, Ron E	EMS	\$2,368.92	\$2,368.92	72.00	Active	M			PT
Krieger, Billy J	EMS	\$3,578.76	\$3,578.76	76.00	Active	M			PT
Krieger, Katie B	EMS	\$101,580.52	\$98,930.52	937.00	Active	F	EMT - EMS Supervisor		377.00
Laing, Robert J	EMS	\$0.00	\$0.00	0.00	Terminated	M			
Long, Vaughn	EMS	\$0.00	\$0.00	0.00	Terminated	M			
Lowham, Graig S	EMS	\$39,824.23	\$38,349.23	106.50	Active	M			PT
Lozier, Donna	EMS	\$5,822.34	\$5,822.34	150.50	Active	F			PT
Mackie, Carol J	EMS	\$48,929.85	\$47,779.85	0.00	Active	F			PT
McGinnis, Jeslyn M	EMS	\$11,565.89	\$11,565.89	0.00	Active	F			PT
McMurdo, Forrest R	EMS	\$75,070.34	\$74,370.34	1,027.75	Active	M	EMT - EMS Staff		467.75
Mitchell, John E	EMS	\$64,340.10	\$63,340.10	1,018.50	Active	M	EMT - EMS Staff		458.50
Miyake, Kenji C	EMS	\$5,808.16	\$5,808.16	440.00	Active	M			PT
Muth, Steven E	EMS	\$71,769.33	\$70,419.33	971.50	Active	M	EMT - EMS Staff		411.50
Nix, Jackie E	EMS	\$542.25	\$542.25	0.00	Terminated	F			
Noble, Ronald A	EMS	\$798.24	\$798.24	24.00	Active	M			PT
Osburn, Nancy A	EMS	\$20,742.37	\$20,626.99	0.00	Terminated	F			
Otteman, Sonia M	EMS	\$0.00	\$0.00	0.00	Terminated	F			
Perry, Dawn A	EMS	\$47,199.15	\$46,199.15	198.53	Active	F			PT
Ponciano, Tod A	EMS	\$17,984.26	\$16,998.60	50.50	Active	M			PT
Porter, Nikki L	EMS	\$49,169.81	\$47,469.81	803.25	Active	F	EMT - EMS Staff		243.25
Reach, Amber D	EMS	\$0.00	\$0.00	0.00	Terminated	F			
Roberts, Laura L	EMS	\$49,790.53	\$49,636.69	902.75	Active	F	EMT - EMS Staff		342.75



Sublette County RHCD 2009 Payroll

Employee	Department	2009 Gross Earnings	2009 Federal Wages	4th Qtr Hours	Employment Status	Gender	Position	Wyoming Licensure	Hours Worked > 560/Qtr (Overtime)
Roberts, Luke Z	EMS	\$2,905.55	\$2,905.55	63.50	Active	M			PT
Shideman, Jeffery A	EMS	\$0.00	\$0.00	0.00	Terminated	M			
Smith, Melanie A	EMS	\$0.00	\$0.00	0.00	Terminated	F			
Statham, Shaleen A	EMS	\$3,748.80	\$3,748.80	268.00	Active	F			PT
Straw, Michael R	EMS	\$73,670.92	\$70,070.92	826.75	Active	M	EMT - EMS Supervisor		266.75
Strike, Jacque M	EMS	\$0.00	\$0.00	0.00	Terminated	F			
Strong, Robbie T	EMS	\$1,264.68	\$1,264.68	108.00	Active	M			PT
Tanner, Kenna M	EMS	\$88,975.09	\$87,975.09	881.50	Active	F	EMT - EMS Supervisor		321.50
Tegeler, Denise M	EMS	\$4,886.40	\$4,886.40	96.00	Active	F			PT
Templar, Amanda J	EMS	\$50,965.14	\$49,445.14	966.50	Active	F	EMT - EMS Staff		406.50
Titensor, Ty	EMS	\$59,877.29	\$59,377.29	832.00	Active	M	EMT - EMS Staff		272.00
Walker, Beverly C	EMS	\$5,858.52	\$5,858.52	108.50	Active	F			PT
Wheeler, Shawn C	EMS	\$0.00	\$0.00	0.00	Terminated	M			
Whicker, Glenn H	EMS	\$0.00	\$0.00	0.00	Terminated	M			
Winer, Lesta E	EMS	\$43,153.14	\$40,465.08	832.25	Active	F	EMT - EMS Staff		272.25
Wood, Carolyn M	EMS	\$81,639.61	\$79,159.61	932.50	Active	F	EMT - EMS Staff		372.50
Yeary, Joann R	EMS	\$88,679.47	\$84,729.47	854.25	Active	F	EMT - EMS Staff		294.25
<b>Department Totals</b>		<b>\$2,295,340.25</b>	<b>\$2,237,288.16</b>	<b>30,970.77</b>	<b>60</b>	<b>27</b>	<b>38</b>	<b>49</b>	<b>9929.99</b>

Sublette County RHCD 2009 Payroll

Employee	Department	2009 Gross Earnings	2009 Federal Wages	4th Qtr Hours	Employment Status	Gender	Position	Wyoming Licensure	Hours Worked > 560/Qtr (Overtime)
Quirk, James H	Pinedale MD/ARNP/PA's	\$288,367.22	\$271,867.22	560.00	Active	M	Medical Director	MD	Salary
Department Totals		\$288,367.22	\$271,867.22	560.00	1	0	1	0	0.00
Kappenman, David P	Pinedale MD/ARNP/PA's	\$228,361.42	\$219,911.42	560.00	Active	M	Staff Physician	MD	Salary
Department Totals		\$228,361.42	\$219,911.42	560.00	1	0	1	0	0.00
Demetriou, James P	Pinedale MD/ARNP/PA's	\$234,145.36	\$233,755.36	560.00	Active	M	Staff Physician	MD	Salary
Department Totals		\$234,145.36	\$233,755.36	560.00	1	0	1	0	0.00
Rook, Kristin M	Pinedale MD/ARNP/PA's	\$135,186.21	\$111,236.21	560.00	Active	F	Physician Asst.	PA	Salary
Department Totals		\$135,186.21	\$111,236.21	560.00	1	0	0	1	0.00
Thomas, Douglas A	Pinedale MD/ARNP/PA's	\$0.00	\$0.00	0.00	Terminated	M			
Department Totals		\$0.00	\$0.00	0.00	0	1	1	0	
Rozier, Leslie H	Pinedale MD/ARNP/PA's	\$137,034.00	\$117,847.05	375.00	Active	F	Nurse Practitioner	ARNP	PT
Department Totals		\$137,034.00	\$117,847.05	375.00	1	0	0	1	0.00

Sublette County RHCD 2009 Payroll

Employee	Department	2009 Gross Earnings	2009 Federal Wages	4th Qtr Hours	Employment Status	Gender	Position	Wyoming Licensure	Hours Worked > 560/Qtr (Overtime)
Anderson, Penni J	Pinedale Nursing	\$0.00	\$0.00	0.00	Terminated	F			
Deeds, Amy L	Pinedale Nursing	\$83,296.57	\$81,596.57	830.00	Active	F	Staff Nurse	RN	270.00
Ellis, Patti L	Pinedale Nursing	\$51,202.28	\$48,552.28	569.25	Active	F	Staff Nurse	LPN	9.25
Goodrich, Amy L	Pinedale Nursing	\$0.00	\$0.00	0.00	Terminated	F			
Gray, Jennifer L	Pinedale Nursing	\$0.00	\$0.00	0.00	Terminated	F			
Harper, Barbara J	Pinedale Nursing	\$69,853.45	\$69,853.45	950.00	Active	F	Staff Nurse	RN	390.00
Leuneberg, Carol J	Pinedale Nursing	\$92,353.88	\$92,353.88	894.00	Active	F	Staff Nurse	RN	334.00
Marshall, Vicky	Pinedale Nursing	\$79,169.90	\$76,169.90	869.75	Active	F	Staff Nurse	RN	309.75
McKeown, Mary R	Pinedale Nursing	\$0.00	\$0.00	0.00	Terminated	F			
Neal, Sharon L	Pinedale Nursing	\$0.00	\$0.00	0.00	Terminated	F			
Perkins, Glendon E	Pinedale Nursing	\$0.00	\$0.00	0.00	Terminated	M			
Reints Jr., Phillip	Pinedale Nursing	\$91,685.66	\$89,385.66	937.00	Active	M	Trauma Supervisor	RN	377.00
Storm, Mara A	Pinedale Nursing	\$0.00	\$0.00	0.00	Terminated	F			
Weber, Peggy E	Pinedale Nursing	\$0.00	\$0.00	0.00	Terminated	F			
<b>Department Totals</b>		<b>\$467,561.74</b>	<b>\$457,911.74</b>	<b>5,050.00</b>	<b>6</b>	<b>8</b>	<b>2</b>	<b>12</b>	<b>1,690.00</b>
Calanchini, Valerie G	Pinedale Admin/Reception	\$33,617.53	\$30,707.53	0.00	Terminated	F			
Cogdill, Logan R	Pinedale Admin/Reception	\$0.00	\$0.00	0.00	Terminated	M			
Fletcher, Mary Beth	Pinedale Admin/Reception	\$20,166.55	\$19,897.33	0.00	Terminated	F			
Hom, Lauren S	Pinedale Admin/Reception	\$39,517.05	\$39,017.05	560.00	Active	F	Receptionist		0.00
Key, Amanda L	Pinedale Admin/Reception	\$54,946.64	\$53,946.64	560.00	Active	F	Receptionist		0.00
McGowan, Shaunna	Pinedale Admin/Reception	\$9,632.37	\$9,478.53	551.25	Active	F	Receptionist		0.00
Medrano, Jessica	Pinedale Admin/Reception	\$37,079.73	\$37,079.73	576.75	Active	F	Receptionist		16.75
Thomas, Jenessa C	Pinedale Admin/Reception	\$0.00	\$0.00	0.00	Terminated	M			
Thomas, Jenessa C	Pinedale Admin/Reception	\$0.00	\$0.00	0.00	Terminated	M			
Thomas, Jenessa C	Pinedale Admin/Reception	\$0.00	\$0.00	0.00	Terminated	M			
Vandervelde, Irma L	Pinedale Admin/Reception	\$0.00	\$0.00	0.00	Terminated	F			
Wright, Beverlee J	Pinedale Admin/Reception	\$0.00	\$0.00	0.00	Terminated	F			
<b>Department Totals</b>		<b>\$194,959.87</b>	<b>\$190,126.81</b>	<b>2,248.00</b>	<b>4</b>	<b>8</b>	<b>4</b>	<b>8</b>	<b>16.75</b>
Crompton, Janice M	Pinedale Lab	\$9,591.20	\$9,591.20	118.50	Active	F	Technician		PT
Haffey, Vicki L	Pinedale Lab	\$72,119.85	\$68,969.85	1,238.50	Active	F	Technician		678.50
Lopeman, Laura R	Pinedale Lab	\$42,122.88	\$40,372.88	641.75	Active	F	Technician		81.75
Makelky, Vicki	Pinedale Lab	\$43,166.00	\$40,566.00	606.75	Active	F	Technician		46.75
Overgaag, Michelle A	Pinedale Lab	\$129,275.22	\$126,975.22	560.00	Active	F	Lab Supervisor		0.00
Rutsch, Sharon D	Pinedale Lab	\$34,757.23	\$34,757.23	479.25	Active	F	Technician		0.00
<b>Department Totals</b>		<b>\$331,032.38</b>	<b>\$321,232.38</b>	<b>3,644.75</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>807.00</b>
Page, Sherri T	Pinedale Radiology	\$78,025.79	\$76,459.67	1,106.75	Active	F			546.75
Simkins, Kris	Pinedale Radiology	\$73,887.72	\$73,787.72	697.75	Active	F	Radiology Supervisor		137.75
Wilkinson, Jeannie M	Pinedale Radiology	\$4,101.52	\$4,101.52	47.00	Active	F			PT
<b>Department Totals</b>		<b>\$156,015.03</b>	<b>\$154,348.91</b>	<b>1,851.50</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>684.50</b>
Barron, Daniel A	Pinedale Maint/Housekeeping	\$41,147.08	\$40,147.08	562.50	Active	M			2.50
Dixon, Chris T	Pinedale Maint/Housekeeping	\$0.00	\$0.00	0.00	Terminated	M			
Estrada, Jose Luis	Pinedale Maint/Housekeeping	\$8,397.17	\$8,397.17	292.50	Active	M			PT
Estrada Maria	Pinedale Maint/Housekeeping	\$13,635.81	\$13,635.81	0.00	Terminated	F			
Gosinski, Michele A	Pinedale Maint/Housekeeping	\$0.00	\$0.00	0.00	Terminated	F			
Gosinski, Teddy S	Pinedale Maint/Housekeeping	\$63,897.49	\$60,297.49	578.25	Active	M			18.25
Hill, David	Pinedale Maint/Housekeeping	\$39,009.82	\$37,709.82	554.50	Active	M			0.00
McGinnis, Marshall A	Pinedale Maint/Housekeeping	\$90,448.69	\$83,448.69	560.00	Active	M	Maintenance Supervisor		0.00
<b>Department Totals</b>		<b>\$256,536.06</b>	<b>\$243,636.06</b>	<b>2,547.75</b>	<b>5</b>	<b>3</b>	<b>6</b>	<b>2</b>	<b>20.75</b>

Sublette County RHCD 2009 Payroll

Employee	Department	2009 Gross Earnings	2009 Federal Wages	4th Qtr Hours	Employment Status	Gender	Position	Wyoming Licensure	Hours Worked > 560/Qtr (Overtime)
Czarnick, Tamarack	Marbleton/Big Piney MD/ARNP/PA's	\$0.00	\$0.00	0.00	Terminated	F			
Department Totals		\$0.00	\$0.00	0.00	0	1	0	1	
Jones, Thomas	Marbleton/Big Piney MD/ARNP/PA's	\$305,599.90	\$288,150.00	579.00	Active	M	Medical Director	MD	Salary
Department Totals		\$305,599.90	\$288,150.00	579.00	1	0	1	0	0.00
Riley, Edward Clark	Marbleton/Big Piney MD/ARNP/PA's	\$0.00	\$0.00	0.00	Terminated	M			
Department Totals		\$0.00	\$0.00	0.00	0	1	1	0	
Burnett, William D	Marbleton/Big Piney MD/ARNP/PA's	\$139,281.10	\$138,194.28	560.00	Active	M	Staff Physician	MD	Salary
Department Totals		\$139,281.10	\$138,194.28	560.00	1	0	1	0	0.00
Bracket, Deborah S	Marbleton/Big Piney MD/ARNP/PA's	\$67,753.52	\$64,918.92	480.00	Active	F	Staff Physician	MD	Salary
Department Totals		\$67,753.52	\$64,918.92	480.00	1	0	0	1	0.00
White, Rebecca L	Marbleton/Big Piney MD/ARNP/PA's	\$92,730.69	\$82,557.65	0.00	Terminated	F			
Department Totals		\$92,730.69	\$82,557.65	0.00	0	1	0	1	
Sanone-Leavitt, Selanie A	Marbleton/Big Piney MD/ARNP/PA's	\$157,828.92	\$155,088.92	560.00	Active	F	Nurse Practitioner	ARNP	Salary
Department Totals		\$157,828.92	\$155,088.92	560.00	1	0	0	1	0.00
Keep, Yvonne E	Marbleton/Big Piney MD/ARNP/PA's	\$0.00	\$0.00	0.00	Terminated	F			
Department Totals		\$0.00	\$0.00	0.00	0	1	0	1	
Allison, Sara D	Marbleton/Big Piney Nursing	\$0.00	\$0.00	0.00	Terminated	F			
Anschutz, James R	Marbleton/Big Piney Nursing	\$0.00	\$0.00	0.00	Terminated	M			
Bradley, Deanne F	Marbleton/Big Piney Nursing	\$0.00	\$0.00	0.00	Terminated	F			
Carlson, Mary J	Marbleton/Big Piney Nursing	\$101,854.76	\$96,604.76	560.00	Active	F	Nursing Supervisor	RN	0.00
Clemens, Robin	Marbleton/Big Piney Nursing	\$0.00	\$0.00	0.00	Terminated	M			
Grant, Linda N	Marbleton/Big Piney Nursing	\$0.00	\$0.00	0.00	Terminated	F			
Kirk, Roy A	Marbleton/Big Piney Nursing	\$76,779.44	\$76,079.44	960.25	Active	M	Staff Nurse	RN	400.25
Meeks, Janice	Marbleton/Big Piney Nursing	\$90,239.59	\$87,439.59	969.75	Active	F	Staff Nurse	RN	409.75
Nery, Maria	Marbleton/Big Piney Nursing	\$0.00	\$0.00	0.00	Terminated	F			
Nery, Maria	Marbleton/Big Piney Nursing	\$0.00	\$0.00	0.00	Terminated	F			
Royal, Merris M	Marbleton/Big Piney Nursing	\$0.00	\$0.00	0.00	Terminated	F			
Wiig, Amy	Marbleton/Big Piney Nursing	\$80,131.96	\$74,896.96	1,044.50	Active	F	Staff Nurse	RN	484.50
Woodwine, Julie R	Marbleton/Big Piney Nursing	\$0.00	\$0.00	0.00	Terminated	F			
Department Totals		\$349,005.75	\$335,020.75	3,534.50	4	9	3	10	1,294.50
Forrester, Dawn	Marbleton/Big Piney Reception	\$25,316.24	\$24,246.24	557.50	Active	F	Receptionist		0.00
Haskell, Karen B	Marbleton/Big Piney Reception	\$0.00	\$0.00	0.00	Terminated	F			
Hicks, Becky L	Marbleton/Big Piney Reception	\$0.00	\$0.00	0.00	Terminated	F			
Hofeldt, Janelle M	Marbleton/Big Piney Reception	\$5,534.87	\$5,419.49	0.00	Terminated	F			
Meidell, Katie	Marbleton/Big Piney Reception	\$42,573.12	\$40,573.12	560.00	Active	F	Receptionist		0.00
Myers, Rita	Marbleton/Big Piney Reception	\$0.00	\$0.00	0.00	Terminated	F			
Vandervelde, Delia	Marbleton/Big Piney Reception	\$34,620.53	\$33,490.53	579.75	Active	F	Receptionist		19.75
Department Totals		\$108,044.76	\$103,729.38	1,697.25	3	4	0	7	19.75
Staley, John	Marbleton/Big Piney Lab	\$81,899.67	\$80,857.39	1,089.25	Active	M	Medical Technologist		529.25
Stevens, Tiffany D	Marbleton/Big Piney Lab	\$44,989.72	\$43,949.72	1,185.00	Active	F	Technician		625.00
Department Totals		\$126,889.39	\$124,807.11	2,274.25	2	0	1	1	1,154.25

Sublette County RHCD 2009 Payroll

Employee	Department	2009 Gross Earnings	2009 Federal Wages	4th Qtr Hours	Employment Status	Gender	Position	Wyoming Licensure	Hours Worked > 560/Qtr (Overtime)
Clark, Laura A	Marbleton/Big Piney Radiology	\$11,480.25	\$11,064.87	0.00	Terminated	F			
Hardman, Nicole K	Marbleton/Big Piney Radiology	\$82,718.74	\$80,458.74	1,552.75	Active	F	Xray Technician		992.75
Huntsman, Darla J	Marbleton/Big Piney Radiology	\$11,468.25	\$11,393.25	784.75	Active	F	Xray Technician		224.75
Newton, Joshua	Marbleton/Big Piney Radiology	\$30,688.16	\$30,688.16	201.25	Terminated	M			
Reed James L	Marbleton/Big Piney Radiology	\$0.00	\$0.00	0.00	Terminated	M			
<b>Department Totals</b>		<b>\$136,355.40</b>	<b>\$133,605.02</b>	<b>2,538.75</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>1,217.50</b>
Emery, Darlene	Marbleton/Big Piney Maint/Housekeeping	\$21,453.71	\$21,453.71	0.00	Terminated	F			
Hull, Dana	Marbleton/Big Piney Maint/Housekeeping	\$17,652.34	\$16,771.58	493.14	Active	M			0.00
Luster, Heather	Marbleton/Big Piney Maint/Housekeeping	\$7,998.53	\$7,998.53	0.00	Terminated	F			
Roberts, Morris Ted	Marbleton/Big Piney Maint/Housekeeping	\$53,232.84	\$51,972.84	577.60	Active	M			17.60
Tune, Teresa	Marbleton/Big Piney Maint/Housekeeping	\$28,794.98	\$26,844.98	503.75	Active	F			0.00
Whitman, Stella Nadine	Marbleton/Big Piney Maint/Housekeeping	\$12,163.52	\$12,163.52	382.50	Active	F			PT
<b>Department Totals</b>		<b>\$141,295.92</b>	<b>\$137,205.16</b>	<b>1,956.99</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>17.60</b>
Ahlstrom, Joseph M		\$0.00	\$0.00	0.00	Terminated	M			
Crouse, Sara L		\$0.00	\$0.00	0.00	Terminated	F			
Joseph, Anne M		\$0.00	\$0.00	0.00	Terminated	F			
Lasuer, Douglas L		\$0.00	\$0.00	0.00	Terminated	M			
Royal, Merris M		\$0.00	\$0.00	0.00	Terminated	F			
Shideman, Jeffery A		\$0.00	\$0.00	0.00	Terminated	M			
<b>Department Totals</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>0.00</b>	<b>0</b>	<b>6</b>	<b>3</b>	<b>3</b>	

Sublette County RHCD 2009 Payroll

Employee	Department	2009 Gross Earnings	2009 Federal Wages	4th Qtr Hours	Employment Status	Gender	Position	Wyoming Licensure	Hours Worked > 560/Qtr (Overtime)
<b>Totals</b>					Active	Terminated	Male	Female	
201		\$7,035,987.37	\$6,765,200.99	67,749.99	117	84	72	129	16,872.09

Employees	
Fulltime	Part-time
81	36

Dept	FTE's	% of FTE's	Hours > 560/Qtr	% of Hrs > 560/Qtr
Admin	4	4.9%	12.25	0.1%
Billing	4	4.9%	7.25	0.0%
EMS	29	35.8%	9929.99	58.9%
Pinedale MD/ARNP/PA's	5	6.2%	0.00	0.0%
Pinedale Nursing	6	7.4%	0.00	0.0%
Pinedale Admin/Reception	4	4.9%	0.00	0.0%
Pinedale Lab	5	6.2%	0.00	0.0%
Pinedale Radiology	2	2.5%	0.00	0.0%
Pinedale Maint/Housekeeping	4	4.9%	0.00	0.0%
Marbleton/Big Piney MD/ARNP/PA's	4	4.9%	0.00	0.0%
Marbleton/Big Piney Nursing	4	4.9%	1294.50	7.7%
Marbleton/Big Piney Reception	3	3.7%	19.75	0.1%
Marbleton/Big Piney Lab	2	2.5%	1154.25	6.8%
Marbleton/Big Piney Radiology	2	2.5%	1217.50	7.2%
Marbleton/Big Piney Maint/Housekeeping	3	3.7%	17.60	0.1%
Totals	81	100.0%		

**2009/2010 Departmental Budget**

<b>EXPENDITURES</b>	<b>ADMIN</b> (Incl. Billing & Reception)	<b>CLINICAL</b> (Incl. Nursing & Medical Staff)	<b>LAB</b>	<b>RADIOLOGY</b>	<b>MAINTENANCE</b> (Maint. & Housekeeping)	<b>EMS</b>	<b>TOTAL</b>
Payroll	1,082,368	2,579,077	482,885	301,179	431,869	2,592,176	7,469,554
Benefits	437,580	762,349	163,160	106,964	173,975	867,680	2,511,708
Drugs & Medications	0	112,000	0	0	0	5,000	117,000
Medical Supplies	0	140,000	177,466	18,000	0	51,000	386,466
Office Supplies	59,000	8,500	4,900	8,000	400	5,000	85,800
Maint & Hskpg Supplies	0	0	0	0	71,526	7,500	79,026
Minor Equipment	20,473	14,250	4,125	7,000	8,200	15,000	69,048
Contract Labor	203,500	17,500	17,520	59,000	16,220	0	313,740
Service Agreements	73,800	5,000	21,300	139,110	48,567	10,000	297,777
Sublette Center Contract	660,000	0	0	0	0	0	660,000
Foundation Services	50,000	0	0	0	0	0	50,000
Recruitment	11,200	4,000	0	8,000	0	1,000	24,200
Continuing Education	22,500	60,500	8,944	7,000	4,470	57,250	160,664
Malpractice & Other Ins	200	94,273					94,473
Printing, Subscrip, & Advertising	95,600	10,800	1,075	2,500	500	4,500	114,975
Postage & Freight	6,700	8,500	1,514	3,500	3,600	2,000	25,814
Licenses & Dues	200	5,453	3,225	1,500	0	2,750	13,128
Fees	38,575	0	0	0	0	0	38,575
Bldg Costs	10,400	3,000	0	0	32,676	0	46,076
Equipment Rental & Maintenance	4,750	6,000	0	5,000	3,398	13,320	32,468
Utilities	59,050	136,578	0	0	4,046	63,150	262,824
Vehicle Expenses	0	0	0	0	7,744	75,500	83,244
Depreciation	380,000	0	0	0	0	0	380,000
EMS Grant Match	0	0	0	0	0	4,370	4,370
Capital Expenditures	429,500	15,000	8,068	65,000	2,520	175,000	695,088
<b>Total Expenditures</b>	<b>\$3,645,396</b>	<b>\$3,982,780</b>	<b>\$894,182</b>	<b>\$731,753</b>	<b>\$809,711</b>	<b>\$3,952,196</b>	<b>\$14,016,018</b>

**STATE OF WYOMING \* SECRETARY OF STATE  
MAX MAXFIELD  
BUSINESS DIVISION**

200 West 24th Street, Cheyenne, WY 82002-0200

Phone 307-777-7311 · Fax 307-777-5339

Website: <http://soswy.state.wy.us> · Email: [business@state.wy.us](mailto:business@state.wy.us)

**Filing Information**

Name **Rural Health Foundation of Sublette County**  
Filing Type NonProfit Corporation  
Status Active

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**General Information**

Fictitious Name		<b>ID</b>	<b>2010-000579555</b>
Old Name		Standing - Tax	Good
Sub Status	Current	Standing - RA	Good
Sub Type	Public Benefit	Standing - Other	Good
Formation Locale	Wyoming	Name Consent	N
Filing Date	01/26/2010 3:42 PM	Term of Duration	Perpetual
Delayed Effective Date		Expiration Date	
Inactive Date			

**Registered Agent Address**

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Robert C Harding  
619 E Hennick  
PO Box 742  
Pinedale, WY 82941 USA

**Mailing Address**

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619 E Hennick  
PO Box 742  
Pinedale, WY 82941 USA

**Parties**

Type	Name / Organization / Address
Incorporator	Robert C Harding

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**Public Notes**

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## Filing Information

Name **Rural Health Foundation of Sublette County**  
Filing Type NonProfit Corporation  
Status Active

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### Amendment History

<u>Num</u>	<u>Type</u>	<u>Date</u>	<u>Delayed Date</u>	<u>Status</u>	<u>Username</u>
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